

# Menaka V. Hampole

Yale School of Management  
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## Personal

United States Citizen.

## Appointments

Assistant Professor of Finance, Yale School of Management 2023–Current.

Maternity leaves: 2025

## Education

Ph.D. Finance, Kellogg School of Management, Evanston, IL, 2023.

M.A. Finance, Kellogg School of Management, Evanston, IL, 2017.

M.Sc. Economics, University College London, London, UK, 2014.

B.A. Economics, University of Chicago, Chicago, IL, 2010.

## Research

### *Publications*

“Peer Effects and the Gender Gap in Corporate Leadership: Evidence from MBA Students” with Ashley Wong and Francesca Truffa. *Conditional Acceptance, Quarterly Journal of Economics*

### *Working Papers*

“Artificial Intelligence and the Labor Market” with Dimitris Papanikolaou, Larry Schmidt, and Bryan Seegmiller.” *Revise & Resubmit, Quarterly Journal of Economics*

“Financial Frictions and Human Capital Investments”

“Intra-Household Bargaining and Labor Market Outcomes - Evidence from Shared Parental Leave” with Andrea Ferrara and Joao Monteiro

### *Works in Progress*

“Student Loan Forgiveness of Physicians” with Aidan Crowley, Abhinav Gupta, Atul Gupta, Minseon Park

“Diversifying Innovation: How Student Debt Affects Diversity in Entrepreneurship” with Ashley Wong and Francesca Truffa

“College, Debt, and Gender: The Influence of Outside Options on Higher Education” with Titan Alon and Laura Murphy

“The Impact of Recruiter Characteristics on the Characteristics of New Hires: Evidence from Campus Recruiting” with Namgyoon Oh, Francesca Truffa, Russell Weinstein, and Ashley Wong

### **Fellowships, Grants & Awards**

Ewing Marion Kauffman Foundation Research Grant with Francesca Truffa and Ashley Wong (\$451,000), 2025-2028

Broad Center Grant (\$17,000), 2025

WRDS Best Empirical Finance Paper (WFA), 2025

Upjohn Institute Early Career Research Award, 2025

Yale SOM Dean’s Office Award (\$50,000), 2025

HEC Top Finance Graduate Award, 2023

Carlo Dell’Aringa Young Economist Prize, with Ashley Wong and Francesca Truffa, 2023

2023 FMA Napa/Sonoma Finance Conference’s best paper award, 2023

National Science Foundation - Dissertation Improvement Grant (\$15,000), 2021–2023

Michael J. Barclay Young Scholar Award - FRA Conference, 2022

PhD Student Prize. CEPR European Conference on Household Finance, 2022

NBER Dissertation Fellowship on Consumer Financial Management, 2022-2023

2nd Discrimination and Diversity Workshop Outstanding Paper Award, with Ashley Wong and Francesca Truffa, 2022

Peterson Foundation Pandemic Response Policy Research Grant (\$20,000), 2021–2023.

Financial Institutions and Markets Research Center at Kellogg SOM (\$7,000), 2021

11th UniCredit Foundation Best Paper Award on Gender Economics, with Ashley Wong and Francesca Truffa, 2021

Russell Sage Foundation Grant for Economic Inequality (\$45,000), 2019–2022

Susan Schmidt Bies Prize for Doctoral Research on Economics and Public Policy with Ashley Wong and Francesca Truffa, 2019

Kellogg School of Management Ph.D. Research Grant (\$12,000), 2019

Ph.D. Fellowship, Kellogg School of Management 2016–2022

## Presentations & Conferences (including scheduled \*)

2026:

*Seminars:* Cornell (ILR)\*, Stanford CEPA\*, California Institute of Technology\*, University of Connecticut (Finance)\*, University of Connecticut (Economics)\* Georgetown University (Finance)\*, Georgetown University (Economics)\*,

*Conferences:*

### **Maternity Leave**

2025:

*Seminars:* California Institute of Technology (postponed)

*Conferences:* BSE 2025, NBER SI Economic Fluctuations and Growth 2025, AI in Finance Conference, SED 2025, WFA 2025, Nebraska Labor Summit, ASSA 2025 (x2), NBER Corporate Finance Fall Meeting, NBER Big Data, Artificial Intelligence, and Financial Economics Conference

2024:

*Seminars:* University of Wisconsin- Madison (Economics), Berkeley Haas (Finance), Teachers College at Columbia School, Federal Reserve Board

*Conferences:* Microeconomics Empirical Research Workshop (Texas A&M), SFS Cavalcade, RCFS Winter Conference, Fama Miller Center-Booth, MFA, SED 2024, SOLE 2024, ASSA 2024

2023:

*Seminars:* Federal Reserve Bank of Chicago, McGill, Purdue, UIUC, University of Chicago Harris, Yale School of Management, MIT, Harvard Business School (Finance), Harvard Business School (Entrepreneurship), Wharton, Chicago Booth, UT Austin, London School of Economics, London Business School, Columbia Business School (Economics), Columbia Business School (Finance), Duke Fuqua, Washington University in St. Louis

*Conferences:* WAPFIN NYU Stern 2023, Chicago Booth Empirical Finance Conference, Opportunity Insights Conference on Economic Mobility 2023, Labor and Finance 2023, NBER SI Education 2023, EFA 2023, UNC Junior Finance Conference 2023, UNC Conference on Market-Based Solutions for Reducing Wealth Inequality 2023, SFS Cavalcade North America 2023, FMA Napa/Sonoma Conference 2023, Georgia Tech- Atlanta Fed Household Finance Conference 2023

2022:

*Conferences:* Financial Research Association FRA 2022, CEPR European Conference on Household Finance 2022, IZA Workshop on Education Economics 2022, USC Marshall 2022 Finance Conference

2021:

ASSA 2021 (x2), IZA Workshop on Gender and Family Economics 2021

(\*: Scheduled)

## Discussions (including scheduled \*)

How Do Income-Driven Repayment Plans Benefit Student Debt Borrowers? by Sylvain Catherine, Mehran Ebrahimian, and Constantine Yannelis

Labor Market Polarization and Student Debt" by Sanket Korgaonkar, Elena Loutskina, Constantine Yannelis

The Effect of Student Loans on Entrepreneurial Firm Risk-taking, Performance, and Access to Venture Capital with Implications for the Biden Administration's Student Loan Forgiveness Program by Thomas J. Chemmanur, Karthik Krishnan, Harshit Rajaiya, Pinshuo Wang

Household Debt Overhang and Human Capital Investment by Gustavo Manso, Alejandro Rivera, Hui (Grace) Wang, Han Xia

Female representation and talent allocation in entrepreneurship: the role of early exposure to entrepreneurs by Mikkel Mertz, Maddalena Ronchi, Viola Salvestrini

The Effect of Childcare Access on Women's Careers and Firm Performance by Elena Simintzi, Sheng-Jun Xu, and Ting Xu

Household Investment in 529 College Savings Plans and Information Processing Frictions by James J. Li, Olivia S. Mitchell, and Christina Zhu

## Teaching

### Yale School of Management

Spring 2026: Sourcing and Managing Funds (MBA)

Spring 2025: The Executive (MBA)

Spring 2025: Sourcing and Managing Funds (MBA)

Spring 2024: The Executive (MBA)

Fall 2023: Ph.D. PreSeminar - Financial Economics (Graduate)

### Kellogg School of Management

Fall 2017-Fall 2020: Finance II (MBA)

Fall 2017-Fall 2020: Business and Economic Institutions in Historical Perspective (Undergraduate)

Fall 2019: Thought Leadership Seminar (MBA)

## Professional Activities

**Journal Referee:** American Economic Journal: Applied Economics, the American Economic Review, Economic Journal, Review of Economic Studies, Review of Financial Studies, Journal of Economic Behavior and Organization, Journal of Finance, Journal of Financial Economics, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Public Economics, Management Science, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Finance

**Grant Referee:** National Science Foundation

**Conference committee:** MFA 2026, WFA 2026, SFS Cavalcade 2026, WFA 2025, SFS Cavalcade 2025, EFA 2024, WFA 2024, SFS Cavalcade 2024, MFA 2024

**Session chair:** WFA 2025

## Other Service Work

Lecturer for the Girls Who Invest Program

## Relevant Positions

Special Sworn Status, U.S. Census Bureau. 2024-

Research Assistant to Scott Baker, Northwestern University 2018

Research Assistant to Effi Benmelech, Northwestern University 2017

Research Assistant to Carola Frydman, Northwestern University 2017

Research Assistant, Fama Miller Center, Booth School of Business 2014 – 2016

## Personal

One child born 2025

Last updated: March 9, 2026